

## **Resolution of the 46th District Democrats supporting Hotel Workers negotiating a contract with the Westin Hotel in Seattle**

Whereas "Hotel Workers Rising" campaign includes contract negotiations with the Westin Hotel in Seattle, and

Whereas a successful settlement in this difficult and protracted cycle of negotiations will set a standard for living wage jobs in the increasingly important hospitality industry, and

Whereas hotel workers in cities with unionized hotels enjoy higher wages, better benefits, fewer on the job injuries and better job security than workers in cities without unionized hotels, and

Whereas the Westin chain of hotels has settled good contracts in San Francisco and other cities along the lines sought in Seattle, and

Whereas the issues at stake here are related to job safety, rights for immigrants, protections for LGBT workers, and

Whereas a good contract at the Westin will set a standard for other responsible employers in the Puget Sound region to follow, and

Whereas community support is a major part of the overall campaign to settle a fair contract, and

Whereas community events have drawn great support for the Hotel Workers Rising campaign through the months of negotiations, and

Whereas the workers negotiating committee is considering a boycott of events held at the Westin as one tactic among many that they might invoke in the future to persuade the Westin to conclude negotiations, and

Whereas the Westin is an excellent meeting facility where many progressive organizations hold meetings and events, and

Whereas the 46<sup>th</sup> Democrats may participate in various events at the Westin throughout the year,

NOW THEREFORE BE IT RESOLVED that the 46th District Democrats would honor a boycott of the Westin by not scheduling, sponsoring or participating in any events in that facility while the boycott is sustained by the Hotel Workers Rising campaign, and

BE IT FURTHER RESOLVED that, in the event we enter into an agreement with the Westin Hotel to schedule meetings in that excellent facility, the 46<sup>th</sup> Democrats would include in any contractual language a provision (force majeure clause) that would allow us to cancel or postpone the event without monetary penalty if a boycott or other job action is in progress on or about the date of the meeting.

***Submitted by Stan Sorscher***

***Adopted on January 18, 2007***